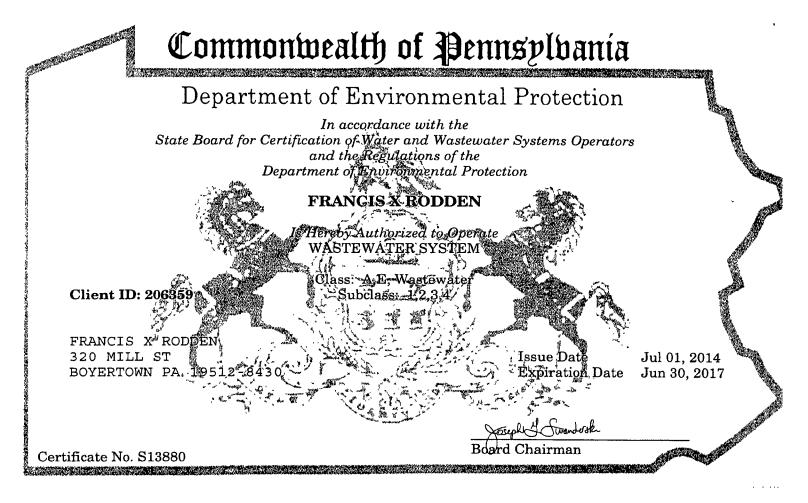
EXHIBIT K3

FRANCIS X. RODDEN WASTEWATER OPERATOR'S LICENSE



Above is your wall certificate, detach at perforation and display in plant office.

Below is your pocket card, detach and keep in a safe place.

It is your responsibility to notify Certification and Licensing if your mailing address changes. Go to the operator website to change your address or to get answers to your questions at www.depweb.state.pa.us/operatorcenter

If you have any questions concerning your certification call 717.787.5236.

Department of Environmental Protection Operator Certificaton P O Box 8454 - 400 Market Street Harrisburg PA 17105-8454

For Training Course Information and to check your own training records go to the Earthwise Academy website at www.earthwise.dep.state.pa.us/edu

For training questions call 717.787.0122 or email DEPWSTechTrain@pa.gov

Commonwealth of Pennsylvania Department of Environmental Protection State Board for Certification of Water and Wastewater Systems Operators Client [D: 206359 Expires: Jun 30, 2017 Certificate No. S13880, Wastewater Cl&Sub: AE 1,2,3,4 FRANCIS X RODDEN 320 MILL ST **BOYERTOWN PA 19512-8430**